



Neue Materialien Bayreuth GmbH is a non-university research institution that develops novel materials and associated processing methods for industrial applications in the areas of plastics, metals, and material combinations.

Starting on the earliest possible date, we are seeking for a permanent

Team Leader (m/f/d) for the field of particle foams within the plastics division

We offer you

- An outstanding position in an innovative work environment
- Collaboration with a young, dedicated, and highly motivated team of experts
- Diverse projects in an exceptionally well-equipped laboratory and pilot plant environment
- Excellent connections to renowned industrial companies
- Annual investment budget with planning and design freedom
- Flexible working hours with the option of flexitime and home office
- Continuous professional and personal development
- Attractive salary package with fixed compensation ranging from €70,000 to €80,000, with additional performance-based compensation components, salary dependent on experience
- Voluntary company pension scheme, job bike, and many other benefits
- Location in an attractive region with a high quality of life

Your qualifications

- Completed engineering or natural sciences master's degree with a focus on materials science/ materials engineering/ polymer physics and chemistry/ plastics engineering or a degree as a graduate engineer (Dipl.-Ing.), even better with a completed doctorate
- At least five years of relevant professional experience in acquiring and managing R&D projects, ideally with particle foams or related materials
- Thorough understanding of the physical and chemical properties of particle foams, as well as experience in the application of various manufacturing and processing technologies
- Success in leading employees and projects
- Ability and enthusiasm for leading a team, particularly the ability to motivate employees
- Motivating personality focused on achieving company goals regarding costs, deadlines, and quality
- Entrepreneurial thinking and acting, as well as a high degree of reliability, resilience, and implementation strength
- Excellent communication and presentation skills in German and English

Responsibilities

- Organizational and technical leadership of a team of experts for research and development of particle foams
- Strategic further development of the field of "particle foams"
- Development of innovative processes and technologies for the processing of particle foams to improve relevant parameters in collaboration with renowned partners from industry and academia
- Conducting comprehensive market analyses to identify trends and opportunities for the application of particle foams in various industries
- Acquisition and management of industrial as well as publicly funded projects
- Budgeting and budget responsibility
- Employee management and development
- Active development of cross-team and cross-departmental collaboration
- Expansion of existing structures and optimization of processes in a growing company
- Participation in international conferences and events to represent the company as a leading innovator in the field of particle foam technology

- Direct collaboration and reporting to the management

Are you ready to actively shape the future of particle foam technology and become an important part of our team?

Then please send your complete application documents, stating your desired start date, by email to:

Ms. Arina Bifano
human resources
karriere@nmbgmbh.de
Tel.: 0921/50736-105

For more information see www.nmbgmbh.de

